



Reuse Store Entry Level Position

Join a fun and meaningful team at The Repurpose Project, a non-profit community-based organization that diverts useful resources from the landfill and redirects them to the public for art, education, and inspiration. We are hiring for an entry level position to help in the store and outdoor sales area at our original location, The Repurpose Project.

Requirements:

- Weekend and weekday availability
- Comfort with technology: smart phones, point of sale apps, Facebook, Craigslist, etc.
- Can work independently and stay on task in a busy environment
- Prefer availability for 4 or 5 days/wk
- Ability and willingness to work on your feet for most of the day
- Ability and willingness to withstand heat, cold, chaos, and gross stuff
- Strong preference for an ability and willingness to lift 50 lbs repeatedly
- An understanding that some shifts are worked entirely outside
- Strong preference for applicants who anticipate staying with us for a year or longer. We want someone who's interested in building this organization with us over the long term.

In this position:

You'll have responsibilities in both our store and outdoor sales areas. You will be the friendly engaging face that brings our diverse clientele back to The Repurpose Project!

You'll take donations, identify valuable items, and prepare and price items for sale. (Everything comes to us as some combination of heavy, dirty, and sticky. Seriously, everything.) You'll lift and move heavy items regularly and monitor the flow of items in our Intake area and store to keep things organized and stocked utilizing an unpredictable supply of donations. You'll also run the register, help folks load items into their cars, market items on social media and assist customers in person and online.

This is an entry level job and we will provide all the specific training needed, but a strong work ethic and positive attitude are crucial on our tight-knit team. This position has room for growth for those who display daily hustle, positive leadership and are willing to adapt to the shifting needs of the organization. You are also encouraged to apply if you have skills or interests in social media and marketing, identifying mystery trash or hyping up strangers' Pinterest dreams.

All of our successful team members:

- Care about our organization's mission
- Can work hard and be productive while having fun!
- Communicate clearly, kindly and honestly
- Have adaptability for changing tasks throughout the day
- Are open to being cross-trained on multiple positions
- Own their mistakes and learn from them
- Can hold others accountable in a productive way
- Work hard so that our organization, staff, and community thrive

Benefits:

- Paid time off
- 401k after a year with 3% matching
- Flexible scheduling
- Supportive work environment valuing the well-being of each employee
- **Starting pay \$15-\$16/hour** (based on experience) with room for advancement

Two Ways to Apply:

- Fill-out an application at <https://www.repurposeproject.org/about/jobs/>
- Email your resume and a cover letter to jobs@repurposeproject.org

If you have any questions, please call us at (352) 647-5112

We look forward to learning more about you!