



Truck Team Position

Join a fun and meaningful team at The Repurpose Project! The Repurpose Project is a nonprofit organization dedicated to innovating & building an alternative reuse retail system to protect people & the planet. We are committed to environmental, social and economic justice as well as sustainability for our planet and our organization. We are dedicated to building a positive work environment that values our staff members, our community and our mission. We are seeking a Truck Team Member to help with pick ups, deliveries and distributing items into our warehouses and stores.

Requirements:

- Excellent customer service including communication via text, email and phone
- Experience driving a box truck and trailers
- Experience moving large items safely with hand trucks, dollies, and moving blankets
- Ability to repeatedly lift 80 lbs (required)
- Perfect driving record (strongly preferred)
- Comfortable working collaboratively with members of other teams and stores
- Ability and willingness to withstand heat, cold, dirt, and unexpected challenges
- Ability and willingness to learn and use technology, such as smartphones, Slack, Google Maps, Google Suite, our Point of Sale software, and GPS pickups app
- Weekend availability
- Strong preference for applicants who anticipate staying with us for a year or longer. We want someone who's interested in building this organization with us over the long term.

In this role:

- Providing courteous customer service to our diverse clientele is a must.
- Most days you will drive a box truck or trailer to move reusable materials to and from customers homes and between Repurpose Project's three locations.
- Donation pickups are often the first interaction a customer has with our organization. You will be the face of our organization interfacing with customers in their homes and businesses.
- You'll be responsible for safely moving materials using protective gear to avoid both injury and damage to the materials.
- You will help process, sort and warehouse the donated materials.
- You will help people understand our mission and why we are working hard to build a local circular economy, encouraging donations and advocating for buying used.

All of our successful team members:

- Care about our organization's mission
- Can work hard and be productive while having fun!
- Communicate clearly, kindly and honestly
- Own their mistakes and learn from them
- Can hold others accountable in a productive way
- Work hard so that our organization, staff, and community thrive

Benefits:

- Paid time off
- 401k with 3% matching (after 1 year of employment)
- Supportive work environment valuing the well-being of each employee
- Starting pay: \$16-18/hour based on experience

To Apply:

- Fill-out an application at ReusePlanet.org/Jobs/
- Email your resume and cover letter to Jobs@RepurposeProject.org

If you have any questions, please call us at (352)672-4971

We look forward to learning more about you!