DYSTOPIAN DOLLAR
A CAPITALISM CLEARANCE STORE

Reuse Clearance Store Entry Level Position

Join a fun and meaningful team at Dystopian Dollar! We are seeking an ***Entry Level Team Member*** at our fourth location, a low cost clearance reuse store.

The Repurpose Project is a nonprofit organization dedicated to innovating & building an alternative *reuse* retail system to protect people & the planet. We are committed to environmental, social and economic justice as well as sustainability for our planet and our organization. We are dedicated to building a positive work environment that values our staff members, our community, and our mission.

Requirements:

- Ability and willingness to withstand the elements (heat & cold) in our outside sales and work areas, including our uncovered donation area
- Dependability and punctuality
- Strong decision-making and problem-solving skills
- Clear verbal and written communication
- Ability to handle conflicts and co-worker issues professionally
- Comfortable working collaboratively, adapting to change and making decisions based on organizational needs
- Able to identify priorities and stay on task in a busy environment
- Address customer issues promptly and professionally: skilled in providing excellent customer service, keeping cool under pressure and de-escalation
- Ability and willingness to learn and use technology, such as smartphones, Slack, Google Suite, Facebook Marketplace and our point of sale software
- Weekend, weekday, and holiday availability
- Ability to repeatedly lift 50 lbs
- Strong preference for applicants who anticipate staying with us for a year or longer. We want someone who's interested in building this organization with us over the long term.

In this position:

You'll have responsibilities in both our store and outdoor sales areas. You will be the friendly engaging face that brings our diverse clientele back to Dystopian Dollar!
You'll lift and move heavy items regularly to stock and keep things organized. You'll also run the register, market items on social media and assist customers.

This is an entry level job and we will provide all the specific training needed, but a strong work ethic and positive attitude are crucial to our tight-knit team. This position has room for growth for

those who display daily hustle, positive leadership and are willing to adapt to the shifting needs of the organization.

All of our successful team members:

- Care about our organization's mission
- Can work hard and be productive while having fun!
- Communicate clearly, kindly and honestly
- Have adaptability for changing tasks throughout the day
- Are open to being cross-trained on multiple positions
- Own their mistakes and learn from them
- Can hold others accountable in a productive way
- Work hard so that our organization, staff, and community thrive

Benefits:

- Paid time off
- 401k with 3% matching (after 1 year of employment)
- Supportive work environment valuing the well-being of each employee
- Starting pay $16/hour

Two Ways to Apply:

- Fill-out an application at https://www.repurposeproject.org/about/jobs/
- Email your resume and a cover letter to jobs@repurposeproject.org

We look forward to learning more about you!