Store Entry Level Position

Join a fun and meaningful team at Renovator Reuse! We are seeking an ***Entry Level Team Member*** at our 3rd location that specializes in used hardware, tools and building material.

The Repurpose Project is a nonprofit organization dedicated to innovating & building an alternative *reuse* retail system to protect people & the planet. We are committed to environmental, social and economic justice as well as sustainability for our planet and our organization. We are dedicated to building a positive work environment that values our staff members, our community, and our mission.

Requirements:

- Weekend, weekday, and holiday availability
- Willingness and ability to lift heavy objects (50lbs repeatedly)
- Comfort with technology: smart phones, point of sale apps, Facebook, Craigslist, etc.
- Can work independently and stay on task in a busy environment
- 5 full days/wk (Full shifts are required 9:30am-6:30pm)
- Ability and willingness to work on your feet for most of the day
- Willingness to work without climate control, indoors and outdoors.
- Good customer service and desire to work with the public
- Strong preference for applicants who anticipate staying with us for a year or longer. We want someone who is interested in building this organization with us over the long term.

In this position, you will serve as the friendly, engaging face that brings a diverse clientele back to Renovator Reuse. Core duties include running the register, marketing items on social media, and assisting customers in person, over the phone, and online. This role requires processing donations, identifying valuable items, and preparing and pricing merchandise for sale. Because many donations arrive dirty, cleaning them prior to retailing is a mandatory requirement. Additionally, this role involves lifting and moving heavy items regularly, keeping the store organized, and maintaining well-stocked shelves using an unpredictable supply of donations. Finally, providing hands-on assistance to help people load items into cars is expected.

This is an entry level job and we will provide all the specific training needed, but a strong work ethic and positive attitude are crucial to our tight-knit team. This position has room for growth for those who display daily hustle, positive leadership and are willing to adapt to the shifting needs of the organization.

All of our successful team members:

- Care about our organization's mission
- Can work hard and be productive while having fun!
- Communicate clearly, kindly and honestly
- Have adaptability for changing tasks throughout the day
- Are open to being cross-trained on multiple positions
- Own their mistakes and learn from them
- Can hold others accountable in a productive way
- Work hard so that our organization, staff, and community thrive

Benefits:

- Paid time off
- 401k with 3% matching (after 1 year of employment)
- Supportive work environment valuing the well-being of each employee
- Starting pay $16/hour

Two Ways to Apply:

- Fill-out an application at **https://www.repurposeproject.org/about/jobs/**
- Email your resume and a cover letter to **jobs@repurposeproject.org**

We look forward to learning more about you!