



## Store Entry Level Position

Join a fun and meaningful team at The Repurpose Project, a non-profit community-based organization that diverts useful resources from the landfill and redirects them to the public for art, education, and inspiration. We are hiring for an entry level position to help in the store at our newest location, Renovator Reuse which focuses on hardware, tools and architectural salvage.

### Requirements:

- Weekend, weekday, and holiday availability
- Willingness and ability to lift heavy objects (50lbs repeatedly)
- Comfort with technology: smart phones, point of sale apps, Facebook, Craigslist, etc.
- Can work independently and stay on task in a busy environment
- Prefer availability for 4 or 5 days/wk
- Ability and willingness to work on your feet for most of the day
- Willingness to work without climate control, indoors and outdoors.
- Good customer service and desire to work with the public
- Strong preference for applicants who anticipate staying with us for a year or longer. We want someone who's interested in building this organization with us over the long term.

You will be the friendly engaging face that brings our diverse clientele back to Renovator Reuse! You'll run the register, help folks load items into their cars, market items on social media and assist customers in person and online. You'll also help process donations, identify valuable items, and prepare and price items for sale. Many donations come to us as some combination of heavy, dirty, and sticky. You'll lift and move heavy items regularly and keep the store organized and well stocked utilizing an unpredictable supply of donations.

This is an entry level job and we will provide all the specific training needed, but a strong work ethic and positive attitude are crucial on our tight-knit team. **This position has room for growth** for those who display daily hustle, positive leadership and are willing to adapt to the shifting needs of the organization. You are also encouraged to apply if you have skills or interests in social media and marketing, identifying mystery trash or hyping up strangers' Pinterest dreams.

### All of our successful team members:

- Care about our organization's mission
- Can work hard and be productive while having fun!
- Communicate clearly, kindly and honestly
- Have adaptability for changing tasks throughout the day
- Are open to being cross-trained on multiple positions

- Own their mistakes and learn from them
- Can hold others accountable in a productive way
- Work hard so that our organization, staff, and community thrive

**Benefits:**

- Paid time off
- 401k with 3% matching (after 1 year of employment)
- Supportive work environment valuing the well-being of each employee
- Starting pay \$15-\$16/hour (based on experience) with room for advancement

**Two Ways to Apply:**

- Fill-out an application at <https://www.repurposeproject.org/about/jobs/>
- Email your resume and a cover letter to [jobs@repurposeproject.org](mailto:jobs@repurposeproject.org)

We look forward to learning more about you!